

Implicit Bias: Starting the Conversation

Presenter: Edward L. Palmer, Sr., Certified Diversity Trainer, Community and Youth Activist

Current Positions:

- **Fifth Term Radcliff City Councilman**
- **Chair of the Hardin County Race, Community, and Child Welfare Committee (RCCW)**
- **Vice-Chair of the National Coalition for Juvenile Justice (CJJ)**
- **Member of the Kentucky Juvenile Justice Advisory Board (JJAB) for over 15 years**
- **Member of the Kentucky Subcommittee for Equity and Justice for all Youth (SEJAY)**
- **Chair of the State Inter-Agency Council's (SIAC) Diversity Standing Committee**
- **2017 Recipient of the Kentucky Martin Luther King Jr. Leadership Award presented by Governor Matt Bevin**
- **2017 Courage for Kids Award presented by Kentucky Youth Advocates**

All sessions held at Clark Regional Medical Center's Meyer Conference Room

Attend one of 5 sessions:

March 7, 2019, 3:00 – 6:30pm (by invitation only)

March 8, 2019, 8:00 – 11:30am; 1:00 – 4:30pm; 5:30 – 9:00pm

March 9, 2019, 8:30am – 12:00pm

Description

A community is only as good as its people. This training will help participants identify, manage and mitigate personal biases as well as consider the presence of structural biases within an agency's policies and practices. As participants learn to identify, address and minimize the impact of individual bias as well as systemic bias, the desired outcome is data will eventually be reflective the agency's mission.

Objectives

1. Discuss data that supports the realization of dis-proportionality and disparities among racial groups.
2. Explain implicit bias and how bias affects attitudes, understanding, and decisions.
3. Identify skills that will aid them in naturalizing the impact of bias upon decision making.
4. Discuss the best practice for addressing individual bias.
5. Describe how to apply a racial lens to the organizations policies and practices to address and remove the potential for bias.

Training Proposed Schedule:

- Welcome, Speaker Introduction, & Pre-Assessment (5 minutes)
- Data, Disproportionality and Disparities (1.25 hours)
- Break (10 minutes)
- Implicit Bias (1.5 hours)
- Discussion, Question & Answer (20 minutes)
- Post-Assessment & Course Evaluation (10 minutes)
- Total Hours: 3.5

This activity is intended for physicians, nurses, and all other interested health care professionals. For CE information, contact KaSandra Hensley at 606.783.6830 or kasandra.hensley@st-claire.org.

Disclaimer

The Northeast Kentucky Area Health Education Center presents this activity for educational purposes only. Participants are expected to utilize their own expertise and judgment while engaged in the practice of medicine. The content of the presentation is provided solely by presenter(s) who have been selected for presentations because of recognized expertise in their field.

Faculty Disclosure

All planners, speakers, authors, reviewers, and staff members involved with content development for continuing education activities sponsored by the Northeast Kentucky Area Health Education Center are expected to disclose any real or perceived conflict of interest related to the content of the activity. Detailed disclosures will be included in participant materials or given prior to the start of the activity. At the time of production, all individuals involved disclosed that they have nothing to disclose.

Continuing Medical Education



This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Kentucky Medical Association through the joint providership of the Northeast Kentucky AHEC and Clark County Health Department. The Northeast Kentucky AHEC is accredited by the Kentucky Medical Association (KMA) to provide continuing medical education for physicians. The Northeast Kentucky AHEC designates this live activity for a maximum of 3.5 *AMA PRA Category 1 Credits*™. Physician should claim only the credit commensurate with the extent of their participation in the activity.

Continuing Nursing Education

St. Claire HealthCare is accredited as a provider of continuing nursing education by the Kentucky Board of Nursing (KBN). KBN approval of a continuing nursing education provider does not constitute endorsement of program content nor commercial sponsors. This educational activity is offered for a maximum of 4.0 KBN contact hours for nurses. In order to receive credit for this session, participants must complete the entire CNE activity and submit an evaluation form. Program # KBN 4-0006-12-20-181. Expiration 12/2020.

Successful Completion

For successful completion of this continuing education activity, participants must sign appropriate attendance roster, be present for requested time of the program, and complete and return the evaluation when requested. A statement of credit will be issued within two weeks following completion of all required documentation.

Disability Statement

If you require special services for this program, please indicate at the time of registration or call 859-355-9054.